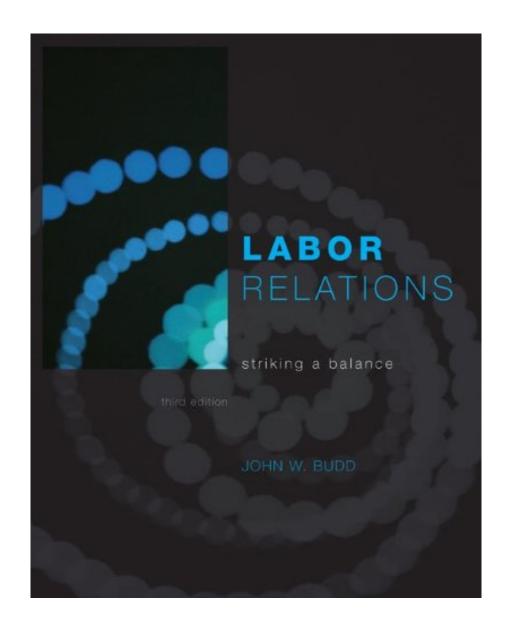


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John W. Budd is a professor in the Industrial Relations Center at the University of Minnesota's Carlson School of Management where he holds an Industrial Relations Landgrant Professorship. Professor Budd has taught labor relations to undergraduates, professional Master's students, and Ph.D. candidates and has received multiple teaching awards. He is also the author of the award-winning "Employment with a Human Face: Balancing Efficiency, Equity, and Voice" (Cornell University Press) and has published numerous journal articles relating to work and labor relations.

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